SMILE IDENTITY

anyone should be able to prove their identity easily, anywhere in the world

Smile Identity | Lagos, Stellenbosch, Joburg | Front End Engineer

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Smile Identity provides face recognition and identity verification *in real-time* for mobile and web applications across Africa. Our products are used in banking, fintech, ride sharing, worker verification and telecommunications. We check faces against national ID systems and provide a turnkey solution for any company that needs strong KYC, image quality checks or biometric authentication on any smartphone or computer. We are backed by US and African investors including Vinod Khosla, Andrew Alli, 500 Startups, CRE, Susa, Pontem and Savannah Fund.

The Role

We are looking for a talented front-end engineer with a passion for beautiful and intuitive web interfaces who wants to be a key part of our team and help us develop interfaces and surfaces that delight our customers as they discover, integrate and interact with our products.

What You Will Do

Work with our product and operations teams in Lagos and Cape Town to translate ideas and customer feedback into detailed design specs for all Smile ID web interfaces. Work with our US and South African stack and mobile engineers to implement these designs and continuously improve our customer-facing products, documentation and dashboards to achieve the best possible user experience and customer success.

Requirements

- You love to code
- You write excellent CSS and HTML
- You have a solid understanding of the BEM CSS paradigm
- You have experience in Ruby on Rails and JavaScript
- You are capable of rapid prototyping or implementation of graphic designs
- You are comfortable working independently with periodic guidance and inputs from both engineers and business people
- You are highly entrepreneurial. You take the initiative to solve problems as they arise, love to troubleshoot, and are flexible.
- You are a great collaborator and can communicate effectively. You know that startups are a team sport. You speak your mind but also listen to others.
- You can take the heat, are organized, do well under pressure, and can prioritize multiple tasks

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- You are a seeker of truth

Preferred Qualifications

- 2-3 years front-end experience
- Experience in React
- Interest or experience in computer vision, photography or image processing
- Experience in a high-growth team and/or startup experience
- Entrepreneurial spirit, a willingness to speak up and speak the truth
- Ability to communicate and prioritise effectively with remote teams across the globe

Compensation

- Salary commensurate with experience
- Stock options
- Healthcare
- Opportunities for travel
- Autonomy and a chance to work on at a mission-driven company with purpose

Qualified & interested?
Email resume to talent@smileidentity.com or reach out through a mutual connection to one of the members of our team.